

Nº1 LOUNGES

GENDER PAY GAP REPORT 2017

EMPLOYEE BREAKDOWN

 **WOMEN**

180
(64%)

 **MEN**

103
(36%)

PAY & BONUS GAP

CALCULATIONS	%	
Mean GPG in hourly pay	36.0%	in favour of males
Median GPG in hourly pay	03.6%	in favour of males
Mean bonus GPG	80.8%	in favour of males
Median bonus GPG	22.9%	in favour of males

PROPORTION OF EMPLOYEES WHO RECEIVE A BONUS

 **WOMEN**

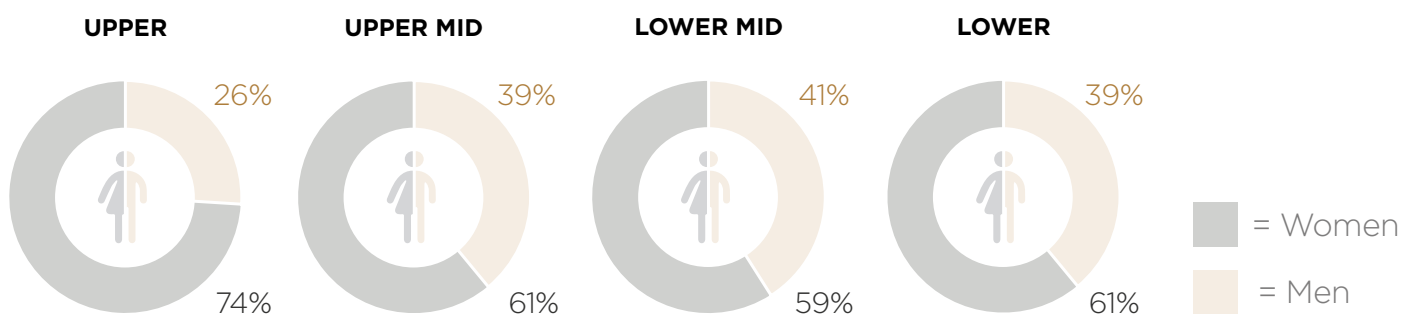
16%

 **MEN**

15%

PAY QUARTILES

The following charts show the proportion of men and women according to the quartile pay bands. In each quartile pay band females represent over 50% of the band.



STATEMENT

I confirm that the figures presented here are a true and accurate reflection of our gender pay gap calculation on the snapshot date of 05 April 2017 and have been published in line with the regulations.



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CFO